

<b>BMBF – support measure</b>	<b>The Joint Federal Government-Länder Funding Programme for Junior Academics (Tenure-Track Programme)</b>
<b>Project</b>	Establishment of Tenure-Track Professorships at Friedrich-Alexander-Universität Erlangen-Nürnberg
<b>Grantee</b>	Friedrich-Alexander-Universität Erlangen-Nürnberg Schlossplatz 4 91054 Erlangen
<b>Project management</b>	Prof. Dr. Kathrin Möslin e-mail: kathrin.moeslein@fau.de
<b>Number of approved professorships</b>	24
<b>Subject groups</b>	Humanities; Law, Economics and Social Sciences; Mathematics, Natural Sciences; Medicine/Health Sciences; Engineering
<b>Project term</b>	1 December 2017 until 31 October 2027

### **Brief information**

Founded in 1743, the long-standing Friedrich-Alexander-Universität Erlangen-Nürnberg (FAU) is one of the top universities in Germany. It excels in research and has a strong international focus. In 2018, it has been ranked as Europe's No. 5 and Germany's No. 1 innovator in the university landscape (Reuters) and Germany's No. 2 in terms of engineering research funded by the DFG and No. 1 in terms of funding per professor (DFG).

The proposed FAU tenure-track is a new, performance-based career option, which complements and enhances the range of career and appointment paths available in the long-term by offering a reliable, predictable internal career path. The FAU tenure-track is designed for young scientists with relevant international experience, who specifically choose FAU as the platform for their long-term career development and the region Erlangen-Nuremberg as an ideal science location, where they can successfully demonstrate their exceptional scientific talent. The FAU tenure-track strengthens the profile of FAU as a top-performing university attractive for young scientists and a cooperative partner in the international science system. For the appointment as well as the evaluation of tenure-track professors, a stringent quality management is assured by a transparent procedure with strict performance-based criteria. Experienced mentors provide junior professors with valuable advice and assistance. During the upcoming sustainable implementation of the tenure-track system, FAU can refer back to a successful pilot run of 38 tenure-track professorships and to the results of a comparative evaluation of temporary versus tenure-track professorship positions for young scientists. Experience gained during the pilot run, results from the evaluation as well as a strategic analysis of the initial conditions and career options at FAU are the basis for the current long-term implementation of the FAU tenure-track strategy.

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