



BMBF – support measure	The Joint Federal Government-Länder Funding Programme for Junior Academics (Tenure-Track Programme)
Project	Establishment of Tenure-Track Professorships at the Humboldt-Universität zu Berlin
Grantee	Humboldt-Universität zu Berlin Unter den Linden 6 10099 Berlin
Project management	Matthias Weiß e-mail: matthias.weiss@hu-berlin.de
Number of approved professorships	26
Subject groups	Humanities; Law, Economics and Social Sciences; Mathematics, Natural Sciences
Project term	1 December 2017 until 30 April 2028

Brief information

Humboldt-Universität zu Berlin is committed to supporting exceptionally talented individuals at all stages of their career. The Humboldt Talent Track represents a further development of the tenure-track professorship and will see it being firmly established as a university-wide career path. The central aim of this initiative is to assist young academics on their way to obtaining a professorship. It constitutes a vital investment in the innovative power and potential of tomorrow's researchers.

What are the aims?

- Achieve greater transparency and facilitate career planning
- Increase responsibility for tenure-track professorships at the university level
- Provide security for young academics on the way to the next stage of their career
- Make the tenure-track more appealing for international applicants by improving compatibility with international career paths
- Improve equality of opportunity and work-life balance

What is new?

- Enshrining the structures, procedures and quality standards in the university statutes
- Making the tenure-track career path available at other career levels besides the junior professorship track
- Rolling out the procedure in all faculties across the whole university
- Ensuring the procedure is transparent and raising the assessment criteria
- Improving support for tenure-track professors by introducing a mentoring scheme

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- Appointing a central Tenure-Track Board to undertake interdisciplinary quality assurance and supervision of the tenure-track procedure
- Incorporating the tenure-track professorship into the university's structural development plan

Humboldt-Universität adopted the tenure-track model early on with excellent results. As a participant in the Joint Federal Government-Länder Funding Programme for Junior Academics, Humboldt-Universität embraces the opportunity to offer the tenure-track professorship as a fully-fledged career path that is both attractive and sustainable.

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