

BMBF – support measure	The Joint Federal Government-Länder Funding Programme for Junior Academics (Tenure-Track Programme)
Project	Establishment of Tenure-Track Professorships at the Leuphana University Lüneburg
Grantee	Leuphana Universität Lüneburg Universitätsallee 1 21335 Lüneburg
Project management	Prof. Dr. Markus Reihlen email: markus.reihlen@leuphana.de
Number of approved professorships	3
Subject groups	Law, Economics and Social Sciences
Project term	01.12.2019 – 31.03.2029

Brief information

The creative capacity of our professors and the desire of our young scientists to develop their talents are the key to our innovative strength. In order to qualify our young scientists for a long-term scientific career and to promote them in the best possible way, Leuphana University has established a transparent career system in which the various career paths, the personnel development concept and specific support measures have been jointly developed with the relevant committees.

Based on tenure-track procedures, goals that promise a successful intermediate or final tenure evaluation are early on discussed with junior professors in the course of their appointment, then jointly adapted to the respective subject culture and individual situation and finally recorded. Thus, Leuphana University already ensures transparency of this process. In addition, Leuphana University offers a comprehensive and coherent funding system. It is based on its personnel development concept adopted in 2016 as part of its university development planning.

In order to further improve work-family balance, Leuphana University continuously advances its family-friendly tradition by expanding its comprehensive childcare and by promoting the various career paths of female academics.

Academic achievement is the foundation of academic careers at Leuphana University. Young scientists are encouraged at an early stage to realistically assess their career prospects on the basis of transparent criteria, guided by collegial and professional advice.

In order to enable promising young scientists to pursue a reliable career in the academic system, Leuphana University creates 3 new professorships within the framework of the Tenure Track Programme. The project permanently establishes the Leuphana tenure-track professorship as an independent career path in its personnel structure. These junior professorships are intended to attract highly qualified researchers nationally and internationally. The international competitive capacity of these professorships will be increased with offers of research development and competence promotion.