

BMBF – support measure	The Joint Federal Government-Länder Funding Programme for Junior Academics (Tenure-Track Programme)
Project	Establishment of Tenure-Track Professorships at the Ludwig-Maximilians-Universität München
Grantee	Ludwig-Maximilians-Universität München Geschwister-Scholl-Platz 1 80539 München
Project management	Herr Prof. Dr. Bernd Huber E-Mail: praesident@lmu.de
Number of approved professorships	20
Subject groups	Humanities; Engineering Mathematics, Natural Sciences Law, Economics and Social Sciences
Project term	01.12.2019-30.09.2030

Brief information

As a research-intensive comprehensive university, LMU Munich provides excellent research and training conditions to outstanding early career researchers at all stages of their academic careers. For more than ten years, LMU has advertised all W2 professorships as tenure-track positions and has continuously developed and extended its tenure-track model. With this reliable and attractive career path, LMU gives academics the opportunity to pursue an independent program of research and teaching at an early stage of their careers.

As part of its project, LMU will optimize its tenure-track model as a key instrument for the recruitment of outstanding junior academics, aimed at strengthening leading areas of research as well as developing new and innovative scientific fields. Simultaneously, LMU will accelerate the comprehensive implementation of its tenure-track model across all of the University's areas of research and will further increase the model's transparency. LMU will expand its existing tenure-track model in order to allow for the allocation of W1 tenure-track professorships which, following candidates' positive tenure evaluation, will be upgraded to a permanent W2 professorship. By way of optimizing its tenure-track model, LMU will further increase its appeal to junior academics and will also contribute to the promotion of Germany's international visibility as a science hub.

In the course of its project, LMU will also enhance its comprehensive career and staff development scheme aimed at supporting junior academics in developing their own research profiles. Furthermore, in this context, the University will strengthen its support measures for early career academics wishing to pursue academic careers other than a professorship as well as non-academic career paths.